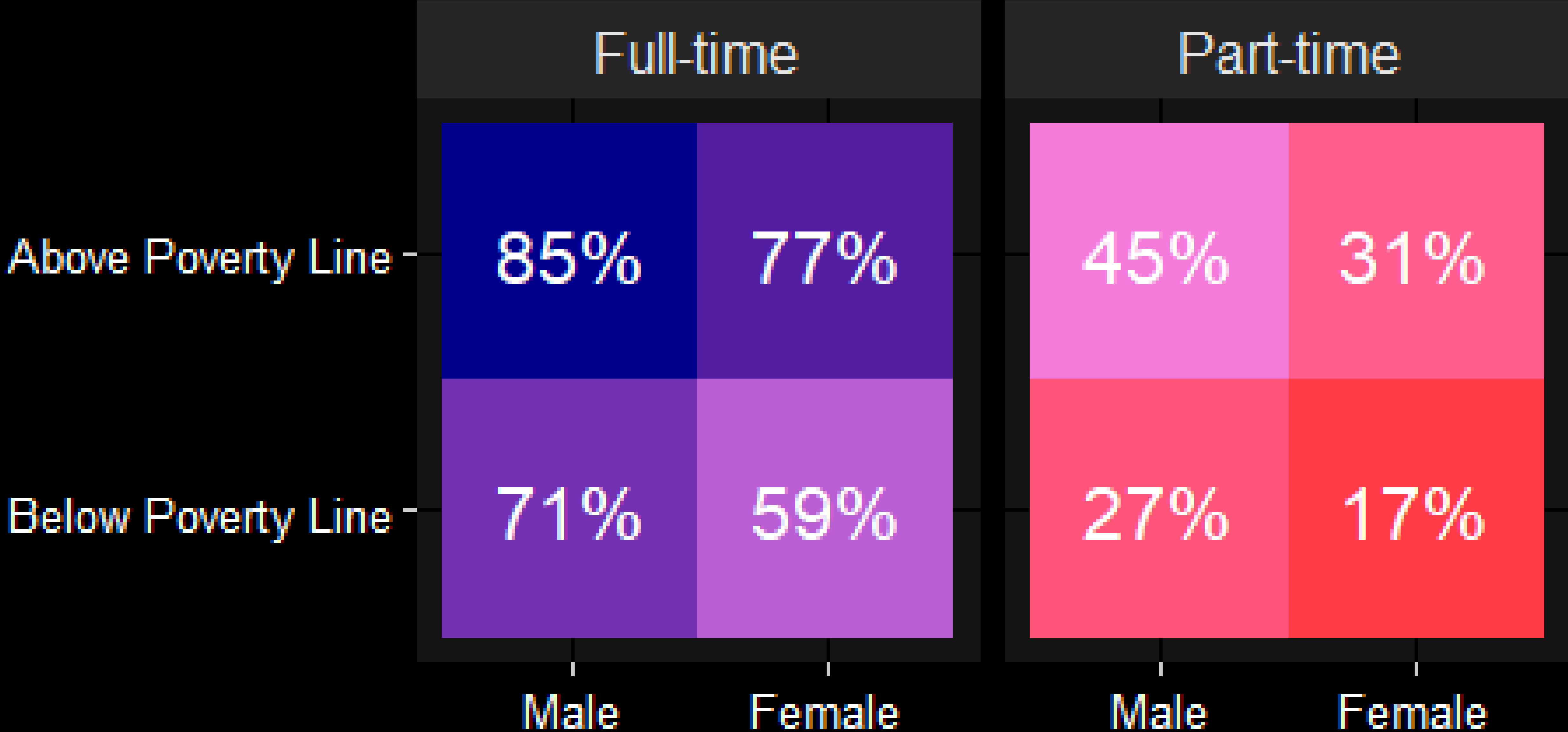


NYC Sick Leave Disparities

Analyzing Predicted Likelihoods of Paid Sick Leave Access in New York City Across Worker Characteristics



The above chart highlights inequality in access to paid sick leave in NYC. The percentages show the average predicted likelihood of a New York City worker having access to paid sick leave at their workplace based on their demographic characteristics. The predictions are derived from a logistic regression analysis, a form of machine learning model, trained on data collected from 1,286 workers in New York City from 2015 to 2017.

Data Source: Poverty Tracker Research Group at Columbia University (2023). Poverty Tracker Data. Center on Poverty and Social Policy at Columbia University and Columbia Population Research Center. <https://www.povertycenter.columbia.edu/poverty-tracker-data>.